

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTREF Wage Increase from				Average %
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	
Eastern Cape							
A	Nelson Mandela Bay	NMA	%	8.0%	8.0%	8.0%	8.0%
			R'000	104 075	96 837	11 806	70 906
A	Buffalo City	BUF	%	6.8%	7.0%	7.0%	6.9%
			R'000	76 475	89 850	78 332	81 552
	Total: Cadadu Municipalities			270 229	330 649	281 323	294 067
B	Camdeboo	EC101	%	8.5%	8.5%	6.0%	7.7%
			R'000	42 106	43 552	45 294	43 651
B	Blue Crane Route	EC102	%	9.0%	10.0%	8.0%	9.0%
			R'000	3 607	4 420	3 919	3 982
B	Ikwezi	EC103	%	7.6%	9.3%	9.3%	8.7%
			R'000	15 310	16 362	17 692	16 461
B	Makana	EC104	%	8.0%	8.0%	8.0%	8.0%
			R'000	105 929	179 891	123 554	136 434
B	Ndlambe	EC105	%	28.0%	-	-	9.3%
			R'000	70 419	73 940	77 637	73 999
B	Sundays River Valley	EC106	%	17.8%	6.1%	5.9%	9.9%
			R'000	4 988	2 027	2 083	3 036
B	Bavians	EC107	%	-	-	-	-
			R'000	-	-	-	-
B	Kouga	EC108	%	16.6%	5.3%	5.5%	9.1%
			R'000	23 863	8 679	9 706	14 156
B	Kou-Kamma	EC109	%	-	-	-	-
			R'000	-	-	-	-
C	Cacadu	DC10	%	17.0%	6.0%	5.0%	9.3%
			R'000	3 978	1 628	1 438	2 348
	Total: Amathole Municipalities			662 044	711 157	771 161	714 787
B	Mbashe	EC121	%	40.0%	9.0%	8.0%	19.0%
			R'000	59 569	64 737	69 787	64 718
B	Minquma	EC122	%	6.1%	5.3%	5.5%	5.6%
			R'000	99 161	105 012	111 208	105 127
B	Great Kei	EC123	%	5.0%	1.0%	1.0%	2.3%
			R'000	16 919	17 017	17 137	17 024
B	Amahlathi	EC124	%	4.0%	11.0%	11.0%	8.7%
			R'000	47 953	52 988	58 551	53 164
B	Ngushwa	EC126	%	16.0%	8.0%	8.0%	10.7%
			R'000	34 140	36 791	39 632	36 854
B	Nkonkobe	EC127	%	8.0%	2.0%	7.0%	5.7%
			R'000	61 144	62 104	66 451	63 233
B	Ntuba	EC128	%	-	5.0%	6.0%	3.7%
			R'000	2 021	2 128	2 246	2 132
C	Amathole	DC12	%	7.5%	7.5%	7.5%	7.5%
			R'000	341 138	370 320	406 149	372 536
	Total: Chris Hani Municipalities			68 993	23 649	55 622	49 288
B	Inxuba Yethemba	EC131	%	8.5%	6.1%	6.1%	8.9%
			R'000	2 371	5 568	5 597	4 512
B	Tsolwana	EC132	%	8.5%	8.0%	8.0%	8.2%
			R'000	170	1 204	324	566
B	Inkwanca	EC133	%	-	-	-	-
			R'000	2 551	1 527	1 649	1 909
B	Lukhanji	EC134	%	7.0%	6.0%	6.0%	6.3%
			R'000	8 056	287	21 788	10 044
B	Intsika Yethu	EC135	%	10.0%	-	-	3.3%
			R'000	4 238	2 128	6 994	4 453
B	Emalahleni (Ec)	EC136	%	6.8%	7.5%	7.5%	7.3%
			R'000	16 030	2 494	2 724	7 083
B	Engobo	EC137	%	13.0%	5.3%	5.5%	7.9%
			R'000	17 255	2 574	2 602	7 477
B	Sakhiszwe	EC138	%	6.1%	-	-	2.0%
			R'000	265	1 014	1 108	796
C	Chris Hani	DC13	%	14.5%	6.0%	10.0%	10.2%
			R'000	17 667	6 863	12 836	12 448
	Total: Joe Gqabi Municipalities			158 339	167 836	181 670	169 282
B	Elundini	EC141	%	12.0%	5.3%	6.0%	7.8%
			R'000	-	-	-	-
B	Senqu	EC142	%	14.0%	7.0%	7.0%	9.3%
			R'000	6 226	3 563	3 781	4 523
B	Maletswai	EC143	%	9.0%	9.0%	8.0%	8.7%
			R'000	47 116	51 346	55 453	51 305
B	Gariep	EC144	%	8.0%	8.0%	9.0%	8.3%
			R'000	35 548	38 394	41 759	38 567
C	Joe Gqabi	DC14	%	(0.5%)	7.3%	8.2%	5.0%
			R'000	69 449	74 533	80 677	74 866
	Total: O.R. Tambo Municipalities			274 141	266 564	287 215	275 973
B	Ngquzu Hills	EC153	%	-	-	-	-
			R'000	-	-	-	-
B	Port St Johns	EC154	%	-	-	-	-
			R'000	-	-	-	-
B	Nyandeni	EC155	%	10.0%	10.0%	10.0%	10.0%
			R'000	3 210	3 540	4 163	3 636
B	Mkhonto	EC156	%	31.0%	12.0%	8.7%	17.2%
			R'000	8 575	4 381	3 501	5 486
B	King Sabata Dalindyebo	EC157	%	11.6%	6.4%	6.4%	8.1%
			R'000	239 598	254 923	271 224	255 248
C	O.R. Tambo	DC15	%	16.0%	2.0%	4.9%	7.6%
			R'000	22 760	3 720	8 327	11 602
	Total: Alfred Nzo Municipalities			46 485	42 725	46 968	45 373
B	Matatiele	EC441	%	-	-	-	-
			R'000	-	-	-	-
B	Umtzimvubu	EC442	%	8.5%	6.8%	10.0%	8.4%
			R'000	42 444	38 306	42 136	40 962
B	Mbizana	EC443	%	7.3%	7.5%	8.0%	7.6%
			R'000	4 041	4 419	4 772	4 411
B	Ntabankulu	EC444	%	6.1%	7.7%	7.7%	7.2%
			R'000	-	-	-	-
C	Alfred Nzo	DC44	%	7.0%	12.0%	15.0%	11.3%
			R'000	-	-	-	-
	Total: EC Municipalities			1 660 381	1 729 267	1 714 037	1 701 228

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTRF Wage Increase from				
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
Free State							
A	Mangung	MAN	% R'000	8.5% 62 071	9.0% 78 112	7.0% 64 503	8.2% 68 229
Total: Xhariep Municipalities				17 409	12 901	11 974	14 095
B	Letsemeng	FS161	% R'000	8.1% 860	7.0% 1 051	7.5% 1 204	6.9% 1 038
B	Kopanong	FS162	% R'000	8.0% 3 922	6.0% 3 015	6.0% 3 196	6.7% 3 378
B	Mohokare	FS163	% R'000	5.8% 5 842	0.0% 3 971	0.0% 4 369	1.9% 4 727
B	Naledi (Fs)	FS164	% R'000	8.8% 2 967	10.0% 3 007	4.8% 1 162	7.9% 2 379
C	Xhariep	DC16	% R'000	25.0% 3 818	10.0% 1 887	10.0% 2 043	15.0% 2 573
Total: Lejweleputswa Municipalities				490 719	536 994	576 051	534 585
B	Masilonyana	FS181	% R'000	6.4% 6 281	6.4% 2 738	6.4% 3 466	6.4% 4 155
B	Tokologo	FS182	% R'000	13.0% 2 641	10.0% 2 291	10.0% 2 420	11.0% 2 451
B	Tswelopele	FS183	% R'000	11.0% 3 642	13.0% 4 566	7.0% 2 711	10.3% 3 640
B	Matjhabeng	FS184	% R'000	28.9% 430 637	28.8% 473 700	28.7% 511 596	28.8% 471 978
B	Nala	FS185	% R'000	6.2% 47 735	5.9% 50 694	5.9% 53 683	6.0% 50 704
C	Lejweleputswa	DC18	% R'000	(44.0%) (197)	6.7% 2 995	4.6% 2 175	(10.9%) 1 658
Total: Thabo Mofutsanyana Municipalities				322 142	351 875	382 760	352 259
B	Setsoo	FS191	% R'000	6.0% 5 005	5.0% 5 255	5.0% 5 518	5.3% 5 259
B	Dihlabeng	FS192	% R'000	6.0% 7 989	6.0% 8 339	5.0% 7 357	5.7% 7 890
B	Nketoana	FS193	% R'000	7.0% 44 744	8.0% 47 181	8.0% 49 709	7.7% 47 205
B	Makuti-a-Phofung	FS194	% R'000	8.0% 260 515	10.0% 286 567	10.0% 315 224	9.3% 287 435
B	Phumetela	FS195	% R'000	-	-	-	-
B	Mantsope	FS196	% R'000	10.0% 3 892	8.5% 4 564	8.5% 4 952	9.0% 4 489
C	Thabo Mofutsanyana	DC19	% R'000	-	-	-	-
Total: Fezile Dabi Municipalities				82 359	90 297	100 858	91 171
B	Moghaka	FS201	% R'000	7.6% 11 431	5.3% 8 583	6.3% 9 039	6.1% 9 684
B	Ngwathe	FS203	% R'000	-	-	-	-
B	Metsimaholo	FS204	% R'000	7.0% 10 544	10.0% 16 100	10.0% 21 000	9.0% 15 881
B	Matjube	FS205	% R'000	7.0% 56 012	7.0% 60 362	7.0% 66 010	7.0% 60 455
C	Fezile Dabi	DC20	% R'000	7.5% 4 372	7.3% 5 272	7.5% 5 809	7.4% 5 151
Total: FS Municipalities				974 700	1 070 169	1 136 146	1 060 338

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Cat	Municipalities	Code	2011 MTREF Wage Increase from				
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
Gauteng							
A	Ekurhuleni Metro	EKU	%	5.0%	8.3%	9.5%	3.9%
			R'000	(216 664)	362 117	402 381	182 605
A	City Of Johannesburg	JHB	%	6.1%	6.8%	5.5%	6.1%
			R'000	393 648	468 324	405 172	422 381
A	City Of Tshwane	TSH	%	14.7%	7.6%	7.6%	10.0%
			R'000	442 342	281 506	281 753	328 534
Total: Sedibeng Municipalities				470 787	575 837	630 074	558 899
B	Ermuleni	GT421	%	28.7%	10.1%	(1.5%)	12.4%
			R'000	361 010	464 602	511 616	445 743
B	Midvaal	GT422	%	9.8%	6.2%	6.0%	7.3%
			R'000	82 433	90 517	96 105	89 685
B	Lesedi	GT423	%	16.0%	9.0%	78.0%	34.0%
			R'000	12 923	7 669	8 094	9 562
C	Sedibeng	DC42	%	6.1%	5.3%	5.5%	5.6%
			R'000	14 421	13 049	14 259	13 910
Total: West Rand Municipalities				92 648	66 008	71 304	76 653
B	Mogale City	GT481	%	12.6%	10.0%	10.0%	10.9%
			R'000	29 190	26 163	28 780	28 044
B	Randfontein	GT482	%	4.6%	5.5%	5.6%	5.2%
			R'000	8 459	10 539	11 379	10 122
B	Westonaria	GT483	%	12.5%	6.0%	6.0%	8.2%
			R'000	11 307	6 114	6 481	7 967
B	Merapong City	GT484	%	15.0%	6.0%	6.0%	9.0%
			R'000	30 951	13 838	14 668	19 519
C	West Rand	DC48	%	10.3%	6.4%	6.4%	7.7%
			R'000	13 641	9 364	9 996	11 000
Total: GT Municipalities				1 182 741	1 733 792	1 790 684	1 569 072

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Cat	Municipalities	Code	2011 MTREF Wage Increase from				
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
A	KwaZulu-Natal	ETH	%	6.0%	7.0%	7.0%	6.7%
			R'000	332 348	455 042	439 340	408 910
	Total: Ugu Municipalities			511 155	43 942	45 815	200 304
B	Vulamehlo	KZN211	%	13.2%	4.5%	-	5.9%
			R'000	1 359	539	-	633
B	Umdoni	KZN212	%	6.1%	10.0%	5.0%	7.0%
			R'000	2 042	5 108	2 809	3 320
B	Umzumbe	KZN213	%	12.1%	8.0%	8.0%	9.4%
			R'000	2 309	1 706	1 843	1 953
B	uMuzwabantu	KZN214	%	6.1%	8.0%	9.0%	7.7%
			R'000	1 161	2 385	2 743	2 096
B	Eziqoleni	KZN215	%	8.5%	6.5%	6.5%	7.2%
			R'000	10 882	11 696	12 456	11 711
B	Hibiscus Coast	KZN216	%	6.1%	8.0%	8.0%	7.4%
			R'000	9 118	11 973	11 973	11 021
C	Ugu	DC21	%	6.1%	5.0%	5.0%	5.4%
			R'000	484 184	10 535	13 891	169 570
	Total: uMgungundlovu Municipalities			126 028	180 896	157 213	154 712
B	uMshwathi	KZN221	%	6.1%	7.5%	7.5%	7.0%
			R'000	1 896	2 611	2 806	2 438
B	uMgeni	KZN222	%	6.1%	7.0%	7.0%	6.7%
			R'000	79 560	84 335	89 395	84 430
B	Mpotana	KZN223	%	6.1%	5.2%	5.4%	5.6%
			R'000	5 395	1 543	1 685	2 874
B	Impendle	KZN224	%	6.0%	6.0%	6.1%	6.0%
			R'000	1 960	721	764	1 148
B	Msunduzi	KZN225	%	3.0%	12.0%	6.0%	7.0%
			R'000	10 566	82 382	51 474	51 141
B	Mkhambathini	KZN226	%	8.0%	8.0%	8.0%	8.0%
			R'000	979	2 065	1 211	1 418
B	Richmond	KZN227	%	7.5%	7.0%	7.0%	7.2%
			R'000	3 155	1 210	2 282	2 216
C	uMgungundlovu	DC22	%	8.6%	5.0%	6.0%	6.5%
			R'000	13 517	6 029	7 596	9 047
	Total: Uthukela Municipalities			100 737	98 759	105 842	101 779
B	Emnambithi/Ladysmith	KZN232	%	6.5%	7.0%	10.0%	7.8%
			R'000	8 452	9 694	14 818	10 988
B	Indaka	KZN233	%	8.0%	8.0%	8.0%	8.0%
			R'000	11 548	12 472	13 470	12 487
B	Umtshezi	KZN234	%	7.0%	8.5%	8.5%	8.0%
			R'000	56 823	61 653	66 894	61 790
B	Okhahlamba	KZN235	%	20.6%	0.7%	7.4%	9.6%
			R'000	5 281	222	2 490	2 664
B	Imbabazane	KZN236	%	51.2%	(3.2%)	7.8%	18.6%
			R'000	5 590	(53)	1 248	2 101
C	Uthukela	DC23	%	8.0%	6.0%	6.0%	6.7%
			R'000	13 043	15 253	6 922	11 739

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			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
Total: Umzinyathi Municipalities				44 052	41 224	46 639	43 972
B	Endumeni	KZN241	%	7.0%	7.0%	5.0%	6.3%
			R'000	2 266	2 240	2 494	2 333
B	Nquthu	KZN242	%	10.0%	9.3%	10.0%	9.7%
			R'000	20 413	21 640	25 706	22 586
B	Masinga	KZN244	%	8.0%	6.0%	8.0%	7.3%
			R'000	12 068	12 752	13 560	12 807
B	Umvoti	KZN245	%	8.0%	8.0%	12.0%	8.7%
			R'000	2 146	2 318	2 596	2 353
C	Umzinyathi	DC24	%	42.5%	9.3%	8.7%	20.2%
			R'000	7 159	2 234	2 283	3 892
Total: Amajuba Municipalities				30 430	28 884	32 350	30 555
B	Newcastle	KZN252	%	16.4%	9.9%	9.9%	12.0%
			R'000	26 850	25 849	28 360	27 020
B	eMadiangeni	KZN253	%	7.0%	7.0%	7.0%	7.0%
			R'000	980	1 048	1 121	1 050
B	Danohauser	KZN254	%	7.0%	7.0%	7.0%	7.0%
			R'000	110	118	126	118
C	Amajuba	DC25	%	6.1%	6.2%	5.9%	6.1%
			R'000	2 490	1 969	2 743	2 367
Total: Zululand Municipalities				170 401	181 572	161 242	171 072
B	eDunbe	KZN261	%	6.1%	9.9%	9.9%	8.6%
			R'000	22 658	24 704	27 268	24 873
B	uPhongolo	KZN262	%	4.2%	6.3%	-	3.4%
			R'000	30 477	31 939	-	20 805
B	Abaqulusi	KZN263	%	6.1%	5.9%	5.9%	6.0%
			R'000	100 009	112 688	119 336	112 811
B	Nongoma	KZN265	%	36.2%	6.1%	6.1%	16.1%
			R'000	10 077	2 305	2 445	4 842
B	Ulundi	KZN266	%	(10.0%)	6.5%	8.3%	1.6%
			R'000	(5 244)	3 180	4 328	755
C	Zululand	DC26	%	8.2%	8.5%	8.5%	8.4%
			R'000	6 124	6 666	7 865	6 885
Total: Umkhanyakude Municipalities				115 269	99 497	108 921	107 896
B	Umhlabuyalingana	KZN271	%	15.5%	7.2%	8.1%	11.6%
			R'000	12 683	13 673	15 040	13 799
B	Jozini	KZN272	%	4.6%	4.0%	4.5%	4.4%
			R'000	4 196	4 364	4 580	4 373
B	The Big 5 False Bay	KZN273	%	10.0%	-	-	3.3%
			R'000	6 333	-	-	2 111
B	Hlabisa	KZN274	%	10.5%	10.6%	8.5%	9.9%
			R'000	13 894	13 018	15 253	14 055
B	Mtubatuba	KZN275	%	76.0%	5.0%	5.0%	28.7%
			R'000	16 770	2 137	2 458	7 122
C	Umkhanyakude	DC27	%	8.5%	8.0%	8.0%	8.2%
			R'000	61 393	66 305	71 610	66 436
Total: uThungulu Municipalities				104 665	89 589	89 093	94 449
B	Mkazi	KZN281	%	9.0%	9.2%	7.9%	8.7%
			R'000	21 379	23 354	25 193	23 309
B	uMhlabuze	KZN282	%	12.5%	9.6%	6.5%	8.5%
			R'000	51 036	43 082	31 243	41 787
B	Ntambanana	KZN283	%	6.1%	8.5%	10.0%	8.2%
			R'000	466	652	8 825	3 314
B	uMlalazi	KZN284	%	6.1%	6.0%	6.0%	6.0%
			R'000	2 306	4 086	4 300	3 564
B	Mthonjaneni	KZN285	%	6.0%	6.8%	5.1%	6.0%
			R'000	15 808	16 873	17 873	16 851
B	Nkanda	KZN286	%	53.0%	6.0%	6.0%	21.7%
			R'000	13 552	1 413	1 522	5 496
C	uThungulu	DC28	%	7.7%	6.0%	6.0%	6.6%
			R'000	118	129	137	128
Total: iLembe Municipalities				29 303	25 295	29 449	28 016
B	Mandeni	KZN291	%	7.0%	8.5%	7.0%	7.5%
			R'000	5 402	1 952	2 056	3 137
B	KwaDukuza	KZN292	%	6.0%	6.0%	6.0%	6.0%
			R'000	10 021	12 075	14 932	12 343
B	Ndwedwe	KZN293	%	7.0%	7.0%	7.0%	7.0%
			R'000	1 512	1 508	1 614	1 545
B	Maphumulo	KZN294	%	8.1%	6.1%	6.1%	6.1%
			R'000	1 908	2 054	2 332	2 098
C	Lembe	DC29	%	8.5%	10.5%	10.5%	9.8%
			R'000	10 460	7 706	8 515	8 894
Total: Sisonke Municipalities				146 359	145 376	154 588	148 774
B	Ingwwe	KZN431	%	10.0%	9.0%	9.0%	9.3%
			R'000	13 683	14 914	16 257	14 951
B	Kwa Sani	KZN432	%	10.8%	7.5%	7.2%	8.5%
			R'000	1 146	864	806	979
B	Greater Kokstad	KZN433	%	6.1%	5.0%	5.0%	5.4%
			R'000	81 459	86 347	91 528	86 445
B	Ubuhlebezwe	KZN434	%	8.4%	6.1%	10.3%	8.3%
			R'000	8	10	11	9
B	Umzimkhulu	KZN435	%	6.0%	7.0%	8.0%	7.0%
			R'000	35 146	37 009	38 990	37 048
C	Sisonke	DC43	%	25.2%	8.4%	8.6%	14.1%
			R'000	14 919	6 212	6 894	9 342
Total: KZN Municipalities				1 710 748	1 390 076	1 370 492	1 490 438

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTREF Wage Increase from				
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
	Limpopo						
	Total: Sekhukhune Municipalities			394 421	424 872	462 461	427 252
B	Makhuduthamaga	LIM473	%	6.1%	7.1%	7.2%	6.8%
			R'000	39 742	39 742	45 612	41 699
B	Fetakgomo	LIM474	%	44.0%	5.0%	7.9%	19.0%
			R'000	21 660	22 722	24 539	22 967
B	Ephraim Mogale	LIM471	%	10.0%	8.0%	8.0%	8.7%
			R'000	38 031	42 028	45 369	41 809
B	Elias Mtsosaledi	LIM472	%	44.0%	5.0%	7.9%	19.0%
			R'000	21 660	22 722	24 539	22 967
B	Greater Tubatse	LIM475	%	15.1%	7.4%	7.4%	10.0%
			R'000	92 407	99 804	107 793	100 001
C	Sekhukhune	DC47	%	8.0%	6.0%	9.0%	7.7%
			R'000	180 961	197 854	214 610	197 808
	Total: Mopani Municipalities			326 462	246 381	376 900	316 581
B	Greater Giyani	LIM331	%	13.6%	5.0%	5.5%	8.0%
			R'000	-	-	-	-
B	Greater Letaba	LIM332	%	-	-	-	-
			R'000	10	6	6	7
B	Greater Tzaneen	LIM333	%	7.0%	5.0%	5.0%	5.7%
			R'000	172 026	180 628	189 659	180 771
B	Ba-Phalaborwa	LIM334	%	9.0%	9.0%	9.0%	9.0%
			R'000	110 104	13 037	130 820	84 654
B	Marleng	LIM335	%	6.1%	7.0%	7.0%	6.7%
			R'000	39 854	42 564	45 458	42 625
C	Mopani	DC33	%	3.7%	8.0%	8.0%	6.6%
			R'000	4 468	10 145	10 957	8 524
	Total: Vhembe Municipalities			(29 403)	15 997	44 621	10 405
B	Musina	LIM341	%	8.1%	6.0%	6.0%	6.0%
			R'000	7 226	3 042	3 073	4 447
B	Mutale	LIM342	%	10.0%	6.1%	7.0%	7.7%
			R'000	5 262	6 211	6 829	6 101
B	Thulamela	LIM343	%	16.3%	(5.9%)	8.0%	6.1%
			R'000	27 490	(11 527)	14 753	10 239
B	Makhado	LIM344	%	8.0%	8.3%	8.3%	8.2%
			R'000	8 136	10 244	11 194	9 858
C	Vhembe	DC34	%	(34.0%)	5.3%	5.5%	(7.7%)
			R'000	(77 617)	8 027	8 772	(20 238)
	Total: Capricorn Municipalities			61 354	74 955	81 842	72 717
B	Bloubaerg	LIM351	%	10.5%	8.0%	6.0%	8.2%
			R'000	47 860	60 664	66 682	58 399
B	Aganang	LIM352	%	8.5%	9.0%	6.6%	8.0%
			R'000	9	7	9	8
B	Molemole	LIM353	%	8.0%	10.0%	10.0%	9.3%
			R'000	-	-	-	-
B	Potokwane	LIM354	%	6.0%	6.0%	6.0%	6.0%
			R'000	13 485	14 294	15 151	14 310
B	Lepelle-Nkumpi	LIM355	%	-	-	-	-
			R'000	-	-	-	-
C	Capricorn	DC35	%	-	-	-	-
			R'000	-	-	-	-
	Total: Waterberg Municipalities			44 431	27 831	29 621	33 961
B	Thabazimbi	LIM361	%	17.9%	5.3%	5.5%	9.6%
			R'000	11 050	3 865	4 222	6 379
B	Lephalale	LIM362	%	18.6%	6.6%	5.9%	10.4%
			R'000	15 839	6 708	6 435	9 861
B	Mookgopong	LIM364	%	-	-	-	-
			R'000	6	7	8	7
B	Modimole	LIM365	%	8.0%	6.0%	6.0%	6.7%
			R'000	4 471	3 159	4 082	3 904
B	Bela Bela	LIM366	%	17.8%	6.0%	5.0%	9.6%
			R'000	9 478	3 595	3 927	5 667
B	Mogalakwena	LIM367	%	8.0%	8.0%	8.0%	8.0%
			R'000	1 970	7 120	6 818	5 303
C	Waterberg	DC36	%	7.0%	7.0%	8.0%	7.3%
			R'000	1 616	3 377	4 129	3 041
	Total: LIM Municipalities			797 265	790 036	995 446	860 915

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTREF Wage Increase from					
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %	
Mpumalanga								
Total: Gert Sibande Municipalities								
B	Albert Luthuli	MP301	%	602 861	556 953	677 813	612 542	7.0%
			R'000	76 572	80 707	85 146	80 808	7.0%
B	Msakaligwa	MP302	%	4.0%	4.0%	6.0%	4.7%	4.7%
			R'000	3 838	3 845	5 645	4 444	4.7%
B	Mkhondo	MP303	%	6.1%	9.6%	9.1%	8.3%	8.3%
			R'000	78 377	8 352	89 425	58 718	8.3%
B	Piutey Ka Seme (MP)	MP304	%	7.0%	7.0%	7.0%	7.0%	7.0%
			R'000	3 075	3 965	3 336	3 459	7.0%
B	Lekwa	MP305	%	27.0%	9.0%	8.0%	14.7%	14.7%
			R'000	20 291	8 269	8 619	12 393	14.7%
B	Dipaleseng	MP306	%	7.5%	5.3%	5.5%	6.1%	6.1%
			R'000	36 520	38 486	40 571	38 516	6.1%
B	Govan Mbeki	MP307	%	6.1%	9.0%	9.0%	8.0%	8.0%
			R'000	320 371	345 709	373 366	346 482	8.0%
C	Gert Sibande	DC30	%	10.0%	6.0%	6.0%	7.3%	7.3%
			R'000	63 818	67 647	71 705	67 723	7.3%
Total: Nkangala Municipalities								
B	Victor Khanye	MP311	%	7.5%	7.5%	7.5%	7.5%	7.5%
			R'000	5 118	5 950	6 642	5 903	7.5%
B	Emalahleni (Mp)	MP312	%	6.9%	8.0%	8.0%	7.6%	7.6%
			R'000	21 297	26 274	28 375	25 315	7.6%
B	Steve Tshwete	MP313	%	7.5%	8.0%	8.0%	7.8%	7.8%
			R'000	12 658	14 456	15 637	14 250	7.8%
B	Emakhazeni	MP314	%	8.5%	8.8%	8.0%	8.8%	8.8%
			R'000	8 840	3 109	3 265	5 071	8.8%
B	Thembaile Hani	MP315	%	8.5%	8.5%	8.5%	8.5%	8.5%
			R'000	8 586	4 002	3 793	5 460	8.5%
B	Dr J.S. Moroka	MP316	%	21.7%	9.0%	10.4%	13.7%	13.7%
			R'000	14 230	7 290	9 101	10 207	13.7%
C	Nkangala	DC31	%	10.1%	14.7%	9.0%	11.3%	11.3%
			R'000	6 412	10 311	7 231	7 984	11.3%
Total: Ehlanzeni Municipalities								
B	Thaba Chweu	MP321	%	6.9%	7.2%	7.8%	7.3%	7.3%
			R'000	21 093	6 273	7 377	11 581	7.3%
B	Mbombela	MP322	%	6.1%	8.0%	8.0%	7.4%	7.4%
			R'000	23 467	33 361	36 046	30 958	7.4%
B	Umjindi	MP323	%	8.4%	6.1%	6.0%	6.8%	6.8%
			R'000	4 000	3 543	3 757	3 767	6.8%
B	Nkomazi	MP324	%	7.0%	6.0%	6.0%	6.3%	6.3%
			R'000	21 309	10 174	11 783	14 422	6.3%
B	Bushbuckridge	MP325	%	5.5%	10.0%	10.0%	8.5%	8.5%
			R'000	7 464	14 264	15 692	12 473	8.5%
C	Ehlanzeni	DC32	%	5.0%	5.0%	6.0%	5.3%	5.3%
			R'000	1 587	2 070	2 608	2 088	5.3%
Tota: MP Municipalities				758 922	698 029	829 120	762 024	

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTRF Wage Increase from				
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
Northern Cape							
Total: John Taolo Gaetsewe Municipalities							
B	Joe Morolong	NC451	%	12 314	10 379	11 414	11 369
			R'000	6.1%	5.3%	5.5%	5.6%
B	Ga-Segonyana	NC452	%	1 154	1 645	1 797	1 532
			R'000	6.8%	7.0%	7.0%	6.9%
B	Gamagara	NC453	%	3 307	3 410	3 904	3 540
			R'000	8.0%	5.3%	5.5%	6.3%
C	John Taolo Gaetsewe	DC45	%	4 044	2 894	3 161	3 366
			R'000	8.5%	6.0%	6.0%	6.8%
			R'000	3 809	2 430	2 552	2 930
Total: Namakwa Municipalities							
B	Richtersveld	NC061	%	9 282	9 149	9 688	9 373
			R'000	6.1%	6.0%	6.0%	6.0%
B	Nama Khoi	NC062	%	884	937	994	938
			R'000	6.1%	7.0%	7.1%	6.7%
B	Kamiesberg	NC064	%	2 575	2 955	3 183	2 904
			R'000	8.3%	6.1%	6.1%	6.8%
B	Hantam	NC065	%	814	790	837	814
			R'000	7.0%	7.0%	7.0%	7.0%
B	Karoo Hoogland	NC066	%	1 326	1 558	1 661	1 515
			R'000	8.5%	8.5%	8.5%	8.5%
B	Kha-Ma	NC067	%	1 191	1 032	1 081	1 101
			R'000	9.0%	7.3%	7.5%	7.9%
C	Namakwa	DC6	%	727	622	685	678
			R'000	6.1%	6.2%	5.9%	6.1%
			R'000	1 785	1 255	1 247	1 422
Total: Pixley Ka Seme (Nc) Municipalities							
B	Uburutu	NC071	%	12 417	14 037	15 668	14 041
			R'000	6.8%	6.1%	6.9%	6.6%
B	Umsobomvu	NC072	%	1 147	1 427	1 700	1 425
			R'000	6.1%	6.8%	6.8%	6.6%
B	Emthanjeni	NC073	%	1 472	1 830	1 908	1 737
			R'000	7.0%	7.0%	7.0%	7.0%
B	Kareeberg	NC074	%	3 076	3 265	3 417	3 253
			R'000	7.0%	8.0%	10.0%	8.3%
B	Renostersberg	NC075	%	733	928	1 263	975
			R'000	7.8%	8.1%	7.9%	7.9%
B	Thembelihle	NC076	%	1 022	1 152	1 191	1 122
			R'000	6.1%	7.0%	7.0%	6.7%
B	Siyathemba	NC077	%	672	885	947	835
			R'000	6.1%	7.3%	7.5%	7.0%
B	Siyancuma	NC078	%	1 235	1 478	1 890	1 534
			R'000	8.0%	7.3%	7.5%	7.8%
C	Pixley Ka Seme (Nc)	DC7	%	1 669	1 963	2 158	1 930
			R'000	6.1%	5.0%	5.0%	5.4%
			R'000	1 391	1 109	1 194	1 231
Total: Siyanda Municipalities							
B	Mier	NC081	%	24 840	20 744	25 468	23 684
			R'000	6.1%	6.0%	6.0%	6.7%
B	Ikai Garib	NC082	%	356	396	560	437
			R'000	6.1%	7.3%	7.5%	7.0%
B	Jikharra Hais	NC083	%	2 249	3 050	3 487	2 928
			R'000	11.8%	7.7%	9.2%	9.6%
B	Ikheis	NC084	%	14 586	11 441	14 722	13 583
			R'000	7.5%	4.5%	4.5%	5.5%
B	Tsantsabane	NC085	%	563	369	386	439
			R'000	8.0%	6.5%	7.5%	7.3%
B	Kgatelopele	NC086	%	2 464	2 419	2 985	2 623
			R'000	6.9%	5.3%	5.5%	5.9%
C	Siyanda	DC8	%	808	755	829	797
			R'000	10.0%	7.5%	7.5%	8.3%
			R'000	3 814	2 314	2 499	2 876
Total: Frances Baard Municipalities							
B	Sol Plaatje	NC091	%	32 034	33 577	33 717	33 109
			R'000	7.0%	6.5%	6.0%	6.5%
B	Dikgatlong	NC092	%	25 287	25 217	24 808	25 104
			R'000	6.1%	N/A	N/A	6.1%
B	Magareng	NC093	%	1 367	-	-	456
			R'000	6.8%	8.2%	8.6%	7.9%
B	Phokwane	NC094	%	1 323	2 043	2 311	1 892
			R'000	6.1%	8.2%	7.3%	7.2%
C	Frances Baard	DC9	%	1 762	3 979	4 011	3 251
			R'000	6.1%	6.1%	6.1%	6.1%
			R'000	2 295	2 338	2 587	2 407
Total: NC Municipalities							
				90 887	87 886	95 955	91 576

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTREF Wage Increase from					
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %	
North West								
Total: Bojanala Platinum Municipalities								
B	Moretele	NW371	%	89 675	57 234	49 247	65 385	6.0%
			R'000	2 632	2 789	2 956	2 792	6.0%
B	Madibeng	NW372	%	15 449	14 091	532	10 024	4.6%
			R'000	15 449	14 091	532	10 024	6.0%
B	Rustenburg	NW373	%	36 833	20 427	30 273	29 178	7.2%
			R'000	36 833	20 427	30 273	29 178	6.0%
B	Kgellengrivier	NW374	%	11.7%	10.9%	11.8%	11.5%	11.5%
			R'000	3 755	3 912	4 682	4 116	6.0%
B	Moses Kotane	NW375	%	15.8%	7.8%	6.0%	10.5%	10.5%
			R'000	15 875	9 139	10 057	11 690	6.4%
C	Bojanala Platinum	DC37	%	13.3%	5.3%	0.6%	6.4%	6.4%
			R'000	15 131	6 878	747	7 585	6.4%
Total: Ngaka Modiri Molema Municipalities								
B	Ratou	NW381	%	86 815	31 363	55 464	57 881	6.8%
			R'000	140	2 997	3 309	2 149	6.8%
B	Tswaing	NW382	%	3.8%	6.8%	7.2%	6.0%	6.0%
			R'000	2 164	4 026	4 538	3 576	6.0%
B	Mafikeng	NW383	%	3.0%	5.0%	5.0%	4.3%	4.3%
			R'000	5 792	9 420	10 546	8 586	4.3%
B	Ditsobotla	NW384	%	12.0%	5.0%	6.0%	7.7%	7.7%
			R'000	11 655	5 944	6 495	8 031	6.0%
B	Ramothshere Molema	NW385	%	25.7%	8.6%	10.9%	15.1%	15.1%
			R'000	13 089	5 528	7 562	8 726	6.0%
C	Ngaka Modiri Molema	DC38	%	50.8%	2.1%	14.1%	22.3%	22.3%
			R'000	53 975	3 450	23 014	26 813	6.0%
Total: Dr Ruth Segomotsi Mompati Municipalities								
B	Naledi (Nw)	NW392	%	52 470	24 463	22 434	33 122	14.7%
			R'000	19 029	9 965	7 480	12 158	7.3%
B	Mamusa	NW393	%	26.2%	5.2%	5.3%	12.3%	12.3%
			R'000	6 869	1 731	1 842	3 481	5.3%
B	Greater Taung	NW394	%	21.7%	5.3%	5.5%	10.8%	10.8%
			R'000	10 652	3 169	3 465	5 762	5.5%
B	Lekwa-Teemane	NW396	%	12.8%	7.2%	3.5%	8.5%	8.5%
			R'000	5 097	3 192	2 627	3 639	7.2%
B	Molopo-Kagisano	NW397	%	2.3%	10.0%	10.0%	7.4%	7.4%
			R'000	615	2 720	2 994	2 110	10.0%
C	Dr Ruth Segomotsi Mompati	DC39	%	17.3%	5.3%	6.0%	9.2%	9.2%
			R'000	10 208	3 686	4 026	5 973	6.0%
Total: Dr Kenneth Kaunda Municipalities								
B	Ventersdop	NW401	%	145 115	127 178	149 644	140 646	13.0%
			R'000	8 160	1 795	2 066	4 007	5.0%
B	Tlokwe	NW402	%	19.0%	15.0%	7.0%	13.7%	13.7%
			R'000	39 816	75 489	93 913	69 739	7.0%
B	City Of Matlosana	NW403	%	13.0%	7.0%	7.0%	9.0%	9.0%
			R'000	46 505	26 557	28 553	33 872	7.0%
B	Maquassal Hills	NW404	%	15.0%	5.0%	5.0%	8.3%	8.3%
			R'000	9 035	3 294	3 722	5 350	5.0%
C	Dr Kenneth Kaunda	DC40	%	18.0%	8.0%	6.0%	11.3%	11.3%
			R'000	11 548	6 205	6 722	8 158	6.0%
Total: NW Municipalities				374 075	240 238	276 789	297 034	

Budgeted Wage Increases

Cat	Municipalities	Code	2011 MTRF Wage Increase from				
			R' 000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
Western Cape							
A	Cape Town	CPT	%	9.1%	9.7%	9.7%	9.5%
			R'000	588 709	690 396	758 294	679 133
Total: West Coast Municipalities				307 805	320 793	349 546	326 048
B	Matzikama	WC011	%	7.0%	5.9%	6.1%	6.3%
			R'000	36 819	38 991	41 370	39 060
B	Cederberg	WC012	%	18.1%	7.0%	7.0%	10.7%
			R'000	8 571	3 918	4 192	5 560
B	Bergrivier	WC013	%	7.0%	9.0%	8.0%	8.0%
			R'000	65 443	70 625	76 269	70 779
B	Saldanha Bay	WC014	%	8.5%	6.1%	7.3%	7.3%
			R'000	13 662	10 480	13 524	12 555
B	Swartland	WC015	%	6.5%	7.0%	7.0%	6.8%
			R'000	110 859	119 763	130 175	120 166
C	West Coast	DC1	%	0.9%	5.9%	10.0%	5.6%
			R'000	72 751	77 016	84 016	77 928
Total: Cape Winelands DM Municipalities				205 875	222 027	241 561	223 154
B	Witzenberg	WC022	%	15.6%	9.5%	9.6%	11.6%
			R'000	57 060	62 504	68 514	62 693
B	Drakenstein	WC023	%	9.9%	12.0%	11.0%	11.0%
			R'000	26 765	35 753	38 714	33 077 333
B	Stellenbosch	WC024	%	7.5%	7.5%	7.5%	7.5%
			R'000	17 245	18 539	20 027	18 604
B	Breedee Valley	WC025	%	9.3%	5.0%	7.6%	7.3%
			R'000	13 573	8 014	12 676	11 421
B	Langeberg	WC026	%	9.2%	8.0%	9.0%	8.7%
			R'000	5 884	5 562	6 759	6 068 333
C	Cape Winelands DM	DC2	%	10.8%	7.3%	5.6%	7.9%
			R'000	85 348	91 655	96 871	91 291
Total: Overberg Municipalities				41 224	30 253	34 480	35 319
B	Theewaterskloof	WC031	%	13.4%	8.5%	9.0%	10.3%
			R'000	11 899	8 569	9 077	10 115
B	Overstrand	WC032	%	5.0%	6.8%	7.5%	6.4%
			R'000	8 973	12 986	15 177	12 379
B	Cape Agulhas	WC033	%	17.8%	7.0%	7.5%	10.8%
			R'000	9 484	4 395	4 994	6 278
B	Swellendam	WC034	%	9.9%	7.5%	7.5%	9.3%
			R'000	13 018	2 017	2 169	5 735
C	Overberg	DC3	%	(7.1%)	8.3%	7.5%	2.9%
			R'000	(2 150)	2 325	2 263	813
Total: Eden Municipalities				514 775	539 623	572 941	542 446
B	Kannaland	WC041	%	9.0%	9.0%	9.0%	9.0%
			R'000	1 100	1 400	1 802	1 434
B	Hessequa	WC042	%	12.5%	12.5%	12.5%	12.5%
			R'000	10 076	10 076	10 076	10 076
B	Mossel Bay	WC043	%	5.8%	5.8%	5.8%	5.8%
			R'000	10 107	10 107	10 107	10 107
B	George	WC044	%	7.0%	7.0%	7.0%	7.0%
			R'000	230 677	240 416	257 252	242 782
B	Oudtshoorn	WC045	%	6.1%	5.3%	5.5%	5.6%
			R'000	11 643	6 303	7 157	8 368
B	Bitou	WC047	%	6.1%	6.0%	6.0%	6.0%
			R'000	106 991	112 534	118 630	112 718
B	Krystna	WC048	%	5.4%	7.4%	5.8%	6.2%
			R'000	143 362	153 962	162 871	153 405
C	Eden	DC4	%	1.0%	5.0%	5.0%	3.7%
			R'000	819	4 805	5 046	3 557
Total: Central Karoo Municipalities				59 938	27 857	29 749	39 181
B	Langeburg	WC051	%	8.0%	5.5%	5.5%	6.9%
			R'000	11 965	12 663	13 281	12 816
B	Prince Albert	WC052	%	3.1%	62.2%	7.9%	24.4%
			R'000	4 772	7 742	8 355	6 956
B	Beaufort West	WC053	%	-	(100.0%)	-	(33.3%)
			R'000	36 278	-	-	12 083
C	Central Karoo	DC5	%	(23.3%)	8.5%	8.0%	(2.3%)
			R'000	6 923	7 512	8 113	7 516
Total: Western Cape Municipalities				1 718 326	1 830 949	1 986 571	1 845 282

Summary: Provinces	R'000	2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	Average %
Eastern Cape	1 660 381	1 729 267	1 714 037	1 701 228	
Free State	974 700	1 070 169	1 136 146	1 060 338	
Gauteng	1 182 741	1 733 752	1 790 684	1 589 072	
KwaZulu-Natal	1 710 748	1 380 076	1 370 492	1 490 436	
Limpopo	797 255	790 036	895 446	860 915	
Mpumalanga	758 922	698 029	829 120	762 024	
Northern Cape	90 887	87 886	95 955	91 576	
North West	374 075	240 238	276 799	297 034	
Western Cape	1 718 326	1 830 949	1 986 571	1 845 282	
Total National	9 268 044	9 570 441	10 195 241	9 677 909	

Source: National Treasury Local Government Database